

DISCUSSION GUIDE TOPICS

DEI CONCEPTS

- Diversity
- Equity
- Inclusion
- Belonging
- Privilege
- Affinity Bias
- Confirmation Bias
- Microaggressions

DEI COMPETENCIES

- Being self-aware
- Being curious
- Seeking to understand
- Inclusive communications practices
- Speaking up in support of belonging
- Everyday acts of inclusion
- Extending grace to self and others