

# DISCUSSION GUIDE TOPICS

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## DEI CONCEPTS

- Diversity
- Equity
- Inclusion
- Belonging
- Privilege
- Microaggressions
- Affinity Bias
- Confirmation Bias

## DEI COMPETENCIES

- Be self-aware
- Be curious
- Be comfortable being uncomfortable
- Inclusive communications practices
- Practice everyday acts of inclusion
- Extend grace to self and others